

Race-Ethnicity Disclosure Form

As a public institution committed to an inclusive work environment, the University of Kentucky is obligated to collect demographic information from each new hire. This information assists UK in fulfilling the state and federal reporting requirements.

Employee Name: _____

Required Demographic Information:

Gender: _____ **Female** _____ **Male**

Are you Hispanic or Latino? _____ **Yes** _____ **No**

(A Hispanic or Latino person is of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.)

What is your race?

(Please select one or more races)

- _____ **Black of African American**
- _____ **American Indian or Alaska Native**
- _____ **Asian**
- _____ **Native Hawaiian or Other Pacific Islander**
- _____ **White**

Are you a veteran?

(Please select the most recent category)

- _____ **Special Disabled Veteran**
- _____ **Vietnam Era Veteran**
- _____ **Newly Separated Veteran**
- _____ **Other Protected Veteran**
- _____ **None**

**After entering this information into SAP, please destroy in a confidential manner.*

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